LIBRARY SERVICE TO PEOPLE EXPERIENCING HOMELESSNESS

International Federation of Library Associations Conference Columbus, OH August 16, 2016

Forsyth County Public Library

THE PUBLIC LIBRARY AS A CATALYST FOR CHANGE



"That all might find welcome"





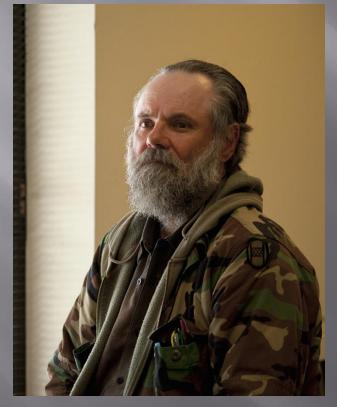




Public Libraries...free and open to everyone













The elephant in the room and at the door...



Grant Objectives

Hire a Peer Support Specialist to work directly with Central Library customers who are experiencing homelessness

- Conduct sensitivity training for Library staff and the general public
- Provide library services and programs to meet the needs of the target population

Determine best practices that can be shared with library professionals in North Carolina and nationwide

"Grant helps library better lives of the homeless"



From *The Chronicle*, Winston-Salem, December 13, 2012

"It is no secret that the Central Library has become sort of a safe haven for members of the local homeless population. Now, library officials are looking to better serve these patrons. The library wants to become a more valued resource for local homeless men and women by connecting them with the resources and services that could help change or improve their lives." "I think it's a really great idea that sometimes we have to meet people where they are, and if they're homeless and they're at the library, let's bring some services to them."

Sonya Kurosky, Samaritan Ministries



The Library hires a Peer Support Specialist



Assistant Library Director Elizabeth Skinner with Peer Support Specialist Jose Perez Jr.

"Love and concern about the community"



Forsyth County Public Library Director Sylvia Sprinkle-Hamlin said the Library is ready to stand at the forefront of an issue that can help shape the future of the broader community. "I'm just really happy to let everyone know that we are about more than books; we have a love and concern about the community."

From *The Chronicle*, Winston-Salem, December 13, 2012



Identifying and collaborating with the homelessness service providers in your community does not cost a dime.

Who are they?

 Homeless shelters, United Way, Salvation Army, Rescue Mission, churches, Veteran's Administration, service organizations, nonprofits

Partnerships & Collaboration

LSTA Homelessness Grant Steering Committee

- Anthony's Plot
- Bethesda Center
- Department of Library and Information Studies, UNCG
- Downtown Churches
- Partnership for a Drug-Free NC
- Rescue Mission
- Salvation Army
- Samaritan Ministries
- United Way, Ten Year Plan to End Homelessness
- Wake Forest Baptist Medical Center

Surprises

- Do not assume you can identify who is homeless in your library.
- People experiencing homelessness can be all ages including children.
- Appearance is misleading.
- People whom we thought were homeless are actually working but do not make a living wage.
- Many people are desperate for our services computer access and training, job searching, GED, etc.

Families with Children the Children's Department as Safe Haven





More Surprises

People experiencing homelessness, and those at the poverty level value the public library as —

A safe, neutral place where they can feel normal (& they are motivated to be good customers so they can stay in the Library)
 A place where they can enjoy recreational programs such as movie series, book clubs, gaming (electronic & traditional), etc.

Challenges & Delayed Timeline

- Justification of LSTA grant to Forsyth County Board of Commissioners, June-August 2012
- Partial reallocation of grant funds, August 2012
- Recruitment of third party non-profit to administer/hire Peer Support Specialist, September-October 2012
- Advertising and interviewing Peer Support Specialist candidates, November 2012
- Peer Specialist hired, December 2012
- Back on schedule with Staff Training Day, December 2012

Housing First



Sensitivity Training for Staff

Katie Volk

Managing Director, t3, Center for Social Innovation

- Why libraries break down barriers
- "Each of us 'resides' in three homes: body, house, and community."
- "Homelessness is a state, not a trait."
- Triggers, Trauma, Why people experience homelessness?
- Housing First & Rapid Re-Housing
- "There is no such thing as THE homeless."
- Words matter. Helping staff be self-aware. Learning how to manage conflict.
- Person-centered engagement. Be pro-active. Be consistent. De-escalation.
- Suggestions for relating to a person experiencing Intoxication/Mental Illness

Inside the Numbers

25

17

4420

967

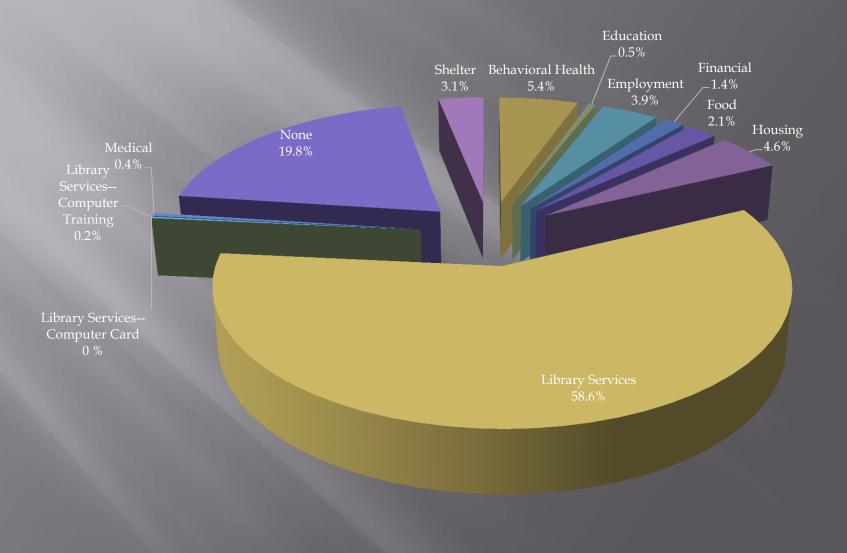
60

Average estimated daily population of people experiencing homelessness Average daily contacts by Peer Specialist

Total Peer Specialist contacts for FY 2012-2013

Referrals to community services (18.6 per week) Average attendance at 2nd Run Cinema

Referrals by Peer Support Specialist



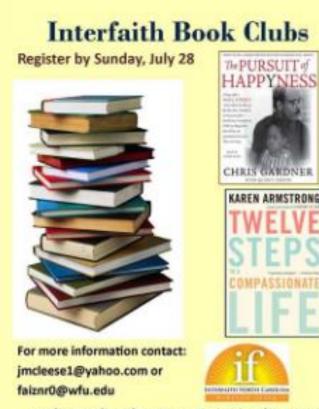
Homeless Caucus



Resources & Refuge on the Journey

A directory of agencies, ministries and friends who offer services and support

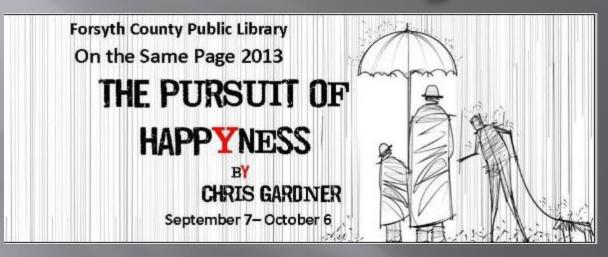
Compassionate Winston-Salem



understanding then respect... justice then peace

Sponsored by interfaith Window-Selem (http://www.if.ws.org/1 in partnership with the Poradh-County Robin Library (www.cs.forryth.ec.av/Minary), Aunded is: the Window Sele in Reconstance.

On the Same Page 2013



The community read project as a vehicle for sensitivity training for the community.

- Featured book: *The Pursuit of Happyness* by Chris Gardner
- Poverty Simulation
- Documentary film series (American Winter, Innocente, Without a Home)
- Chris Gardner
- Book discussions

Public Programming



Entertainment

- 2nd Run Cinema Café
- FCPL Chess Club
- Books for Dudes Book Club (Winston-Salem Foundation ECHO Award 2014)
- Family Game Night

Public Programming

Computer Skills

- Drop-In Job Seeker's Lab
- Computer ABC's
- Computer Basics for Seniors

Life Skills

- GED Preparation
- Personal Budgeting and Credit
- Ways to Save





Public Programming

Health Questions?



Medical and Health

- Stress? Who Needs It?
- Dental Health
- Eating Right to Feel Great
- Ask the Pediatricians: A Panel Discussion
- Long-Term Care Insurance: The Missing Link in Retirement Planning
- Walking Grief and Community Mental Health Resources
- What's On Your Mind? Men's Rap Session

Documentation

Statistics

- Peer Support Specialist log and data intake
- FCPL statistics

Photo/Video

- Public Information Officer and Peer Support Specialist trained in use
- Incorporate equipment into programming
- Document outcomes through individual interviews with customers, service providers, library staff, etc.
- Produced a training video on the project

Sustainability

The Peer Support Specialist position is funded by Forsyth County.

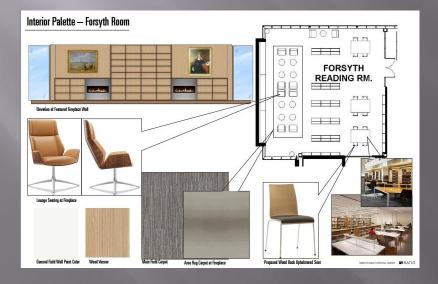


Opening in 2017 Designing a new Central Library for all citizens of Forsyth County



Design Considerations

Site lines, visibility and proactive staff
Restroom location
Security centrally located
Public computer placement
Location of the Children's Room
Flow throughout the building
Outdoor spaces
Smoke-free campus





WHAT DOES SUCCESS LOOK LIKE?





For more information

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